

## Outstanding Governance

### Why should I do this course?

The DfE and Ofsted are taking a far greater interest in skills that governors possess and this course will help identify and develop these skills with the aim of making your Governing Board more effective, leading to a better school and improvements in teaching and learning.

- Ensure new governors understand their role & responsibilities
- Develop key skills across the governing board
- Learn about finance & pupil premium
- Develop an understanding of school performance data
- Understand your role in monitoring teaching & learning and performance management
- Learn about safeguarding for governors

### Making the most of this course

- This course is split into **six units**, which can be used flexibly depending on individual training needs.
- Each unit is scheduled to last about 60 minutes.
- Units can be delivered to governors during part of the full governors' meeting (whilst acting as a refresher for more experienced governors), or as a 'stand-alone' for new and relatively inexperienced governors and staff.

### Suggested participants

**Unit 1** is an induction programme, specifically aimed at:

- Newly-elected governors
- Governors who have been in post for up to 2 years who have not attended any previous governor induction training
- Governors returning after a period 'away'
- Staff wanting to find out about the role of governors

**Units 2-6** should benefit:

- Governors & trustees/directors
- Senior leaders and relevant staff members who have some experience of governance

#### 1. Induction for New Governors

**Understand the core purpose and key functions of governance.**

- Develop an understanding of Governing Board roles & responsibilities
- Understand how to develop the effectiveness of the Governing Board
- Develop your confidence as a member of your Governing Board

#### 2. Developing Governor Skills

**Be aware of the key skills that GBs need to improve all aspects of school life.**

- Recognise the skills needed for effective governance
- Develop skills within the Governing Board
- Learn how to self-evaluate
- Discover how to achieve the right level of challenge and support
- See how often a change of mind-set can have a significant impacts

#### 3. Finance & Pupil Premium

**Understand how governors are accountable when managing finances and the importance of Pupil Premium Funding.**

- Develop an understanding of how schools are resourced
- Develop financial skills and confidence in the Governing Board
- Learn how to monitor finances effectively to demonstrate probity
- Develop a clear understanding of Pupil Premium funding

#### 4. Understanding Data

**Explore the many sources of school performance data – both external & internal**

- Develop an understanding of the various sources of data on school performance
- Learn how to monitor pupil progress and attainment
- Learn how to access and interpret school performance data

#### 5. Teaching & Learning Including Performance Management

**It is a vital role of the GB to monitor quality of teaching and to know what is happening with performance management.**

- Develop an awareness of GB's accountability for the quality of Teaching and Learning
- Understand how you can meet your 'obligations as Governors'
- Discuss the place of Governors' visits to the school
- Explore the GB's responsibilities for Performance Management throughout the school

#### 6. Safeguarding for Governors

**Understand the GB's safeguarding responsibilities & the audit trail necessary to demonstrate compliance.**

- Develop an understanding of Safeguarding
- Learn how to ensure Safeguarding is in place
- Ensure policy & procedure s are followed by staff and volunteers