

**15
May
2024**

London

Stay competitive and proactive as an employer, driving efficiencies with expert industry advice and legal updates.

HR Update and People Strategy

EXPERT SPEAKERS INCLUDE:

Emma Hughes

Partner, Head of HR Services,
Browne Jacobson LLP (Chair)

Dai Durbridge

Partner, Browne Jacobson
LLP

Tom Wallace

Senior HR Consultant,
Browne Jacobson LLP

Peter Woodhouse

Partner, Stone King LLP

Recruitment

Ensure your messaging and offer are competitive with other settings and sectors.

Evaluation

Revisit and improve your evaluation process to skill up yourself and staff effectively

Update

Refresh your knowledge and stay up to date with the latest changes to employment law.



Why attend this conference?

HR Update and People Strategy will refresh your knowledge with the latest legal updates and give new approaches to ensuring compliance and efficiency in your processes.

With two expert educational law firms on hand to guide you through any changes that impact your job role, and school-based practitioners who can share their best practice and pitfalls faced, you will be well prepared and refreshed for the coming year.

Get involved in engaging interactive scenarios and ensure your policies, procedures and contracts are robust, whilst ensuring your brand and reputation as a setting are protected. You can tailor your learning pathway with nine interactive workshops on offer, full of pressing issues and reactive content that will keep you at the forefront of HR practice in schools.



The Benefits

Wellbeing

Set clear boundaries that protect your time and mental health and work, ensuring personal and professional improvement.

Efficiencies

Streamline your disciplinarys, correspondence, timelines and financial security with decisive and confident action.

Develop your skillset

Hone your HR skillset with takeaways and resources that boost your long-term career pathway.





Keynotes

→ Become an agile school

Retain and recruit into all levels, and stay competitive with other sectors. Can a school be open 12 months a year? Can you offer flexible contracts for teachers and flexible days for children?

→ Employment law update

Stay informed to ensure policies, procedures and contracts are robust and fit for the upcoming year.

→ Wellbeing for HR professionals

Equip yourself with tools to ensure your own value and wellbeing is looked after as an HR professional, and understand the process and importance of setting clear boundaries.

→ Insights into the latest people priorities

Understand what the latest priorities and trends mean for the school sector, and take away your own priorities for 2024 and beyond.



Breakout Sessions

Managing sickness absence

Explore a long-term sickness case study and improve your quality of correspondence, compliance of the policy, timings of the steps, whilst looking out for missed opportunities.

Recruitment of non-teaching staff

Use appealing messaging to drive strong recruitment of non-teaching staff in your setting.

Effective appraisals

Improve staff evaluation with active performance and training capture so your staff skill up effectively.

Efficient disciplinarys

Take part in a safeguarding disciplinary investigation to understand what a "good" investigation looks like as you: get ready for a hearing, see how social media impacts the case, save money with prompt action, and get to dismissal.

Pragmatic mediation

Deliver proper, honest conversations that get to the most beneficial solution quickly to mitigate lost time and staff stress.

Strong HR foundations

Deepen your knowledge on being an HR professional, including the ethics of HR, and how you can sharpen your skills.

Terms and conditions around recruitment and retention

Move away from the green and burgundy books and benefit staff in other ways.

Resolve issues short of a strike

Settle staff concerns efficiently to avoid costly strike action in your setting.

Manage high risk terminations

How to deal with high-risk terminations, including what you can do to prepare for them and mitigating the risks when they do. This will be a high-level session covering financial, staff and reputational risks and will assume a good knowledge of a standard disciplinary process.



Speakers



Emma Hughes

Partner, Head of HR Services,
Browne Jacobson LLP (Chair)



Dai Durbridge

Partner, Browne Jacobson LLP



Katharine Robinson

Associate, Stone King LLP



Peter Woodhouse

Partner, Stone King LLP



Kat Thorne

Director, The Morning GameChanger



Dave Walker MBE

Director of Mediation, Calm Mediation



Freddie De Luca

Director of Development, Calm Mediation



Heather Mitchell

Employment Partner,
Browne Jacobson LLP



Lirette Mill

Head of HR Advisory, HR Connect



BOOK TODAY

Oego.co/HR-Update



'A very informative conference and networking session. A must attend event for anyone work-ing within HR in schools.'

HR and Governance Manager,
Rainbow Educa-tion MAT

'A brilliant opportunity to have an in-person 'one stop' day of all things topical in the HR space'

Head of HR,
Millfield

HR Update and People Strategy

15 May 2024, America Square Conference Centre, London

PRICING

Your ticket includes a place at the conference, a free lunch, access to all of the presentation slides and wraparound content.

	Early bird pricing - First 50 places	Pricing
Schools	£245.00 + VAT	£285.00 + VAT
Other	£325.00 + VAT	£365.00 + VAT
Elite and Unlimited Members	Included in your membership fee	

Not sure what you should pay?

Please contact us on 020 8315 1506 or contact amy.ward@optimus-education.com