

24 May 2023

America Square Conference
Centre, London

9:15am – 4:15pm

**Increase the impact and efficiency of your HR strategy with
industry advice and legal updates**



HR Update

EXPERT SPEAKERS INCLUDE:

Emma Hughes

Head of HR Services,
Browne Jacobson LLP (Chair)

Mandy Coalter

Founder,
Talent Architects

Dai Durbridge

Partner,
Browne Jacobson LLP

Peter Woodhouse

Partner,
Stone King LLP

Cost-saving

Employ fresh techniques to drive efficiency through your HR practices.

Absence

Mitigate the impact on cost and time that absence takes on your setting.

Update

Refresh your knowledge of the law so you're fully prepared for the coming year.



Why attend this conference?

HR Update returns in 2023 to ensure that you can deal adeptly with absences, staff wellbeing, and cost-efficiency at a difficult time for schools and trusts.

Interactive workshops will engage you in practical scenarios, mock hearings, and boost your negotiation skills so you can control the narrative and your time.

Don't be caught out on changes made to employment law this year, and deliver best practice confidently after a comprehensive update on any major events that directly impact your role.

Gain lasting contacts to discuss best practice with as you network with other HR professionals, expert lawyers and HR specialists who will provide answers to your most difficult challenges.

Create a bespoke learning pathway from a choice of nine different workshops that will equip you with the tools and confidence to excel as an HR professional in a school or trust.



The Benefits

Retention

Establish a positive culture that responds to concerns so you retain key staff members.

Innovative

Employ outside of the box thinking to save money and avoid restructure.

Recruitment

Understand the current recruitment landscape and gain new methods to entice prospective staff.





Speakers



Emma Hughes (Chair)

Head of HR services,
Browne Jacobson LLP



Liz Anderson

CEO,
Djanogly Learning Trust



Mandy Coalter

Founder,
Talent Architects



Dai Durbridge

Partner,
Browne Jacobson LLP



Ernest Jenavs

CEO,
Edurio



Sarah Linden

Senior Associate,
Browne Jacobson LLP



Audrey Pantelis

Director,
Elevation Coaching and Consultant Ltd



Tom Wallace

Senior HR consultant,
Browne Jacobson LLP



Peter Woodhouse

Partner,
Stone King LLP





Programme

20 September, London

08:30 – 09:15 **Registration, refreshments and networking**

09:15 – 09:20 **Welcome and housekeeping**

09:20 – 09:25 **Chair's introduction and welcome**

Emma Hughes, Partner, Browne Jacobson LLP

09:25 – 09:50 **Holiday pay**

Benefit from a clear holiday pay strategy that reflects the implications of Harpur vs. Brazel.

Sarah Linden, Senior Associate, Browne Jacobson LLP

09:50 – 10:10 **Employment law update**

Stay informed to ensure your policies, procedures and decision making accord with current law and best practice.

Peter Woodhouse, Stone King LLP

10:10 – 10:30 **Research lessons to improve staff wellbeing**

Boost retention and deliver the best experience for your people with learnings from England's largest set of school staff views

Ernest Jenavs, Edurio

10:30 – 10:40 **Panel Q&A**

10:45 – 11:20 **Morning refreshments, networking and exhibition**

11:20 – 12:10 **Workshop choices**

1a: Mental health and absence

Establish a culture where staff are looked after to mitigate absence.

Liz Anderson, CEO, Djanogly Learning Trust

1b: Innovative HR

Avoid restructure with outside of the box ways to save money and benefit your settings.

Tom Wallace, Senior HR consultant, Browne Jacobson LLP

1c: EDI

Create and implement an effective and measurable EDI strategy.

Audrey Pantelis, Director, Elevation Coaching and Consulting Ltd.

12:10 – 13:00 **Lunch, networking and exhibition**

13:00 – 13:30 **Retention**

Create an environment that responds to concerns, ensures stability, and maintains your strongest asset.

Mandy Coalter, Founder, Talent Architects

13:30 – 14:00 **Panel discussion: Top tips for investigations**

From start to finish, make sure that your investigations are beyond reproach, and saves you time and money in the future.

Chaired by Dai Durbridge, Partner, Browne Jacobson LLP

14:00 – 14:50 **Workshop choices**

2a: Recruitment

Gain new services and strategies to bolster your recruitment process and entice prospective staff.

Mandy Coalter, Founder, Talent Architects

2b: Mock hearing

Work through a hearing from start to finish, including effectively preparing for questions, challenging late evidence, and presenting your case.

Led by Tom Wallace, Senior HR Consultant, Browne Jacobson LLP

2c: Dispute resolution

Handling disputes, complaints and appeals appropriately, with an introduction to collaborative dispute resolution techniques.

Peter Woodhouse, Partner, Stone King LLP

14:50 – 15:10 **Afternoon refreshments, networking and exhibition**

15:10 – 16:00 **Workshop choices**

3a: Online checks

Ensure recruitment processes are impactful and adhere to current law.

Dai Durbridge, Partner, Browne Jacobson LLP

3b: Disciplinarys

Refine your practice to increase your chance of a favourable outcome during disciplinary.

Peter Woodhouse, Partner, Stone King LLP

3c: Negotiation skills

Ensure your negotiation skills are robust to improve outcomes and control narratives.

Emma Hughes, Head of HR Services, Browne Jacobson LLP

16:00 – 16:20 **What will you do next?**

Create a strategy for your next steps with self-reflection and expert-led facilitated discussion.

Emma Hughes, Head of HR Services, Browne Jacobson LLP

16:20 **Conference close**



'A useful day full of great information, a must for anyone working in HR in schools.'

HEAD OF HR, TOLWORTH GIRLS SCHOOL

'As always, hugely informative, and relevant. So many things to take back to the workplace. Thank you!'

DEPUTY BURSAR (HR & COMPLIANCE),
BADMINTON SCHOOL

HR Update

24 May 2023, London

BOOK TODAY

Pricing	Early bird (ends 24 February 2023)	Full price (from 24 February 2023)
Primary	£295 + VAT	£329 + VAT
Secondary	£385 + VAT	£419 + VAT
LA	£425 + VAT	£459 + VAT
Other	£470 + VAT	£505 + VAT
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