

HR Update: Practice and Law in Education

Ensure excellence and compliance in your HR processes and deepen your expertise with legal updates and advice

19 May 2022 | Millennium Gloucester, London

09:30 – 16:30



COMPREHENSIVE UPDATE

Root your contracts and processes in the latest HR and employment law

CONFIDENT MANAGEMENT

Benefit from tools and strategies to manage absence and performance


HIGH PERFORMANCE

Recruit, retain and empower your team to be their best and thrive


Excellence in staff performance, quality appointments, efficient systems and integrated processes are a key part of every school and trust’s success. Ensure you are up to date with this annual comprehensive update on HR and employment law and practice. Learn from legal experts and apply your knowledge to practical scenarios to ensure robust contracts and processes and further your people management.

Gain the latest information on what’s changed and what’s happening in employment law, helping you be certain best practice is delivered at all times and costly mistakes are avoided.

Network with other educational HR professionals and tailor your day by choosing from nine practical workshops to help you streamline and future-proof your processes, equipping you with the confidence to be a leading employer in 2022-23 and beyond.



EXPERTISE: learn from legal and HR best practice to ensure robust processes and procedures



MANAGING PEOPLE: build a culture of excellence and wellbeing

SOLUTIONS: gain new ideas and strategies to manage issues such as absence, conflict and underperformance

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Programme includes:

Chair’s welcome: what’s on the horizon? <i>Dai Durbridge, Partner, Browne Jacobson LLP (Chair)</i>		
Strategic and smart HR How to look at employment law issues strategically, focusing on realistic risk outcomes <i>Ian Deakin, Partner</i> <i>Dai Durbridge, Partner</i> <i>Browne Jacobson LLP</i>		
Equality, diversity and inclusion Explore the latest on human rights legislation and inclusive HR		
Legal update: what schools need to know Stay informed to ensure policies, procedures and contracts are robust and fit for the upcoming year <i>Jean Boyle, Partner, Stone King</i>		
Top tips for thriving teams		
Have your questions answered		
Breakout sessions:		
Recruitment and retention Ensure robust recruitment and induction processes and gain new methods to find, recruit and retain high-quality staff	Absence Gain new strategies to manage long- and short-term sickness and reduce absence costs including how to work with occupational health to ensure results that make a difference <i>Tom Wallace, Senior HR Consultant, Browne Jacobson LLP</i>	EDI Future-proof your team and ensure it is diverse, inclusive and committed to your vision
Performance Empower managers to get to the heart of issues and action plan for improvement and success	Staff wellbeing Adaptable methods to create a culture of wellbeing that has a positive impact on staff retention and performance	Tribunals Prepare yourself for tribunal with effective systems for case management, evidence-gathering and confidence for cross-examination <i>Peter Woodhouse, Partner, Stone King</i>
Complex allegations Learn how to resolve serious safeguarding or misconduct allegations 75% quicker and save money, reputation and time <i>Ian Deakin, Partner, Browne Jacobson LLP</i> <i>Dai Durbridge, Partner Browne Jacobson LLP</i>	Grievances Respond to grievances and resolve disputes effectively	When things go wrong Gain strategies to handle disciplinary processes and ensure constructive outcomes

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'Always informative and a must attend on my calendar'

HR MANAGER, THE HARROWBY / NATIONAL ACADEMIES TRUST

'A comprehensive round-up and coverage of everything that is pertinent to HR in education. A valuable day to take a step-back and re-energise'

HR MANAGER, SEXEY'S SCHOOL

Prices	Book before 18/03/22	Book after 18/03/22
Primary	£269 + VAT	£299 + VAT
Secondary	£349 + VAT	£379 + VAT
LA	£389 + VAT	£419 + VAT
Other	£429 + VAT	£459 + VAT
Elite/Unlimited Member	This event may be part of your subscription. For further details contact your account manager.	

Receive our early bird discount when you book before 18/03/22 and quote HR-BRO

Book online at: oego.co/HR-2022-Book

If you do not fit into one of the above categories, please contact us on **020 8315 1506** or email **oe.conferences@optimus-education.com**