

HR and Employment Law in Education

3 June 2020 09:40-16:30

London

17 June 2020 09:40-16:30

Manchester



Expert speakers include:

Dai Durbridge

Partner, Browne Jacobson LLP

Naseem Nabi

Partner, VWV

Heather Mitchell

Senior Associate, Browne Jacobson LLP

David Beeney

Founder, Breaking the Silence

LEGAL UPDATE

A comprehensive update of
all the latest education law

ABSENCES

How and when to raise absences and
what outcomes should be agreed

CONTRACTS

Establish a rigorous contracts
management approach

Many legal updates within HR and employment law will be implemented from April 2020 and beyond, along with the ongoing evolution of these areas as Brexit moves forward and brings more clarity.

This conference includes interactive scenarios designed to engage and provoke deeper thought, as well as knowledgeable speakers who can provide up-to-date advice and practical strategies on how to approach a range of situations and personnel. If you are looking for a comprehensive update on HR and employment law within education then look no further.

Take advantage of the opportunity to submit your questions to our chair, prior to the conference. These will then be answered during the opening keynote, to ensure that the content is as relevant to the audience as possible.



LEGAL UPDATE:

A comprehensive update on educational law as well as a dedicated Q&A session to answer specific queries

ABSENCES:

How to approach differing types of absences and the avenues available to support, as well as escalate where needed

CONTRACTS:

Establish strategies to simplify your contract management strategy and keep up to date with the evolutions within contract law



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Programme includes:

Chair's introduction and Q&A session

Dai Durbridge, Partner, Browne Jacobson LLP

Employment law in education – an update on employment law and its impact on the sector

Naseem Nabi, Partner, VWV

Whistleblowing – interactive scenario

Heather Mitchell, Senior Associate, Browne Jacobson LLP (London)

Ian Deakin, Senior Associate, Browne Jacobson LLP (Manchester)

Difficult conversations – interactive scenario

Tom Wallace, Senior HR Consultant, Browne Jacobson LLP (London)

Gill Martindale, Senior HR Consultant, Browne Jacobson LLP (Manchester)

Breakout sessions

Absence management:

Practical strategies and tools to effectively manage both short- and long-term absences

Branding as an employer – recruitment and retention:

Ensure robust recruitment strategies as well as staying on top of exit procedures and how to market your brand successfully

Staff mental health and wellbeing:

A look at how to implement support structures in order to help prevent issues with mental health and procedures to put into place to benefit all staff

When to suspend:

Consider when suspension may, or may not, be suitable during disciplinary procedures and if and when to reinstate. Also taking into account safeguarding

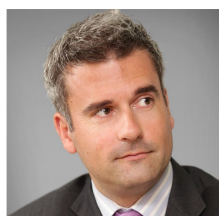
Contracts management:

Getting employment status right, ensuring contracts are designed appropriately to protect from claims and establish whether an individual should be an employee or a worker

Managing change:

Ensure you are in the best position to manage any changes that may occur to structures and personnel

Speakers include:



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Partner, Browne Jacobson LLP



Naseem Nabi

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David Beeney

Founder, Breaking the Silence

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Very informative and provided a good selection of areas to investigate and implement further.

SCHOOL BUSINESS MANAGER,
BROADWATER SCHOOL

Prices	Book before 27/03/20	Book after 27/03/20
Primary	£199 +VAT	£299 + VAT
Secondary	£279 +VAT	£379 + VAT
LA	£329 +VAT	£429 + VAT
Other	£359 +VAT	£459 + VAT
Premium Plus Member	Included in your Premium Plus membership fee	

*Receive a £100 discount when you book before 27/03/20 and quote HR_BRO

Book online at: oego.co/HR2020

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020 8315 1506 or email **oe.conferences@optimus-education.com**