

**HR Conference**

Practical strategies to enhance your school wide wellbeing culture  
5 two-hour modules from Wednesday 3 June to Tuesday 9 June at 2pm

**Module 1: Employment and case law update – Wednesday 3 June**

Question and Answer session, answering pre submitted questions from delegates.  
*Dai Durbridge, Partner Browne Jacobson*

**Employment Law update and case law update**

An update on the latest on employment law and its impact on the sector  
*Naseem Nabi, Partner, VWV*

**Module 2: Recruitment, retention and contracts – Thursday 4 June**

**Branding and successful recruitment and retention**

A look at branding as an employer and successful recruitment and retention – especially post Covid-19  
*Tom Wallace/Gill Martindale, Browne Jacobson*

**Contracts Management**

Getting employment status right, especially with updates from April as well as takeaways from Brexit and the situation with contracts around Covid-19  
*Heather Mitchell, Browne Jacobson*

**Module 3: Wellbeing and staff mental health - Friday 5 June**

A look at mental health and the impact it can have, as well as a specific look at the factors that may be affecting people due to the coronavirus outbreak

*David Beeney, Breaking the silence*

Strategies to put into place to support staff who are suffering from issues with their mental health, as well as procedures to proactively put into place to try to ensure things are caught before they turn into an issue

*Nickii Messer, All the Geese*

Module 4: When things go wrong - Monday 8 June

Difficult Conversations – how to have them, when to have them and what to do once they have been completed

*Tom Wallace/Gill Martindale, Browne Jacobson*

When to suspend? A look at when suspension may or not be suitable during disciplinary procedures

*Richard Hewitt, Senior Associate, VWV*

Module 5: Getting things right - Tuesday 9 June

Whistleblowing - An interactive look at different scenarios within the education sector and how to handle them.

*Ian Deakin/Heather Mitchell, Browne Jacobson*

Absence Management

Practical strategies and tools to effectively manage both short and long-term absences

*Naseem Nabi, Partner, VWV*