## **Establishing or Joining Multi-Academy Trusts**

Legal support, practical strategies and unbiased advice to support and guide your decision to join or form a Multi-Academy Trust

29 <sup>th</sup> November 2017, London					
09:00 - 09:45	Registration and refreshments				
09:45 – 10:00	Chair's Introduction & Welcome Brian Lightman, Education Consultant & former General Secretary of ASCL				
10:00 – 10:30 Keynote 1	In conversation with Dr Tim Coulson  - The key benefits that involvement in a MAT can provide  - Effective MAT leadership: challenges, opportunities and common pitfalls  - The role of the RSC and what the future might look like  Dr Tim Coulson, Chief Executive, Samuel Ward Academy Trust & former Regional Schools Commissioner				
10:30 – 11:10 Keynote 2	The MATs debate: A factual, balanced discussion on the pros and cons of joining or establishing a Multi-Academy Trust  - Is there such a thing as economies of scale in the majority of MATs?  - Does joining a MAT have to result in diminished autonomy?  - Is it possible to maintain your school values whilst embracing a new ethos  - Are MATs successfully improving student outcomes and raising standards?  - What is the role of 'trust' in a MAT?  Clare Collins MBE, Head of Consultancy, National Governance Association  Nick Mackenzie, Partner, Browne Jacobson LLP				
11:10 - 11:20	Questions				
11:20 – 11:50	Morning Refreshments				
11:50 – 12:15 Keynote 3	Rethinking models for efficient financial operations: Know what to outsource, understand the technology required and gain tips to maintain a robust, consistent financial process across a trust <i>David Bond, Financial Controller, Lion Academy Trust &amp; Lion Education Trust</i>				
12:15 – 13:00	Streamed Sessions 1				
1A		1B	1C		
A practical guide to forming a MAT		Due diligence	MAT-wide technology and cost saving		
Practical insights from a recently formed Multi-Academy Trust on the processes, pitfalls and compliancy issues involved in setting up a MAT  Gain a process checklist on the journey Jeremy Rowe, CEO & Ali O'Connor, Director of Business and Finance, Waveney Valley Academies Trust		Understand the due diligence process, clarify the different approaches available and ensure the financial and legal position of the whole group is clear and transparent Nick Mackenzie, Partner, Jamie Otter, Legal Director & Natasha Duckett, HR Consultant, Browne Jacobson LLP	Key steps and tips to successfully utilise technology to realise cost savings and enable sustainable growth of a Multi- Academy Trust Jesse Johnson, Head of Multi-Academy Trusts, RM Education		
13:00 – 13:50	Lunch				
13:50 – 14:40	Streamed Sessions 2				
2A		2B	2C		
Retaining autonomy		Staff structures and HR	The evolving role of the SBM		
Can you join a MAT and retain your autonomy?  How to identify your non-negotiables and find the right MAT to allow individual school decision making  Leave with a list of questions to ask potential partners  Karen Burns, Chief Executive, Carillion		Enhance retention by successfully harmonising staff terms and conditions, reassuring employees and unlocking the benefits of the larger workforce available through a MAT  Naseem Nabi, Partner, Veale	Moving from an operational to strategic role: Clarify new responsibilities and gain strategies to manage increased workload and accountability  Matthew Clements-Wheeler, Business Manager and Deputy Head, Bordesley		

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14:40 – 15:00	Afternoon Refreshments			
15:00 – 15:50	Streamed Sessions 3			
3A		3B	3C	
Finance		Exploring approaches to local governance in MATs	The role of the CEO	
Financial compliance as a Trust: Clarify your legal financial obligations, understand the different financial structures and ensure robust financial management NASBM Representative		Understand how the roles and responsibilities of your existing governing body is likely to change when joining an MAT  Clare Collins MBE, Head of Consultancy, National Governance Association	How to manage the transition from Headteacher to MAT leader: New responsibilities, crucial first steps and ensuring support from key stakeholders Karen Burns, Chief Executive, Carillion Academies Trust	
15:50 – 16:20 Keynote 4	What does the research say about the success of the Multi-Academy Trust movement and has enough research been conducted to present tangible arguments about the benefits of MATs?  Karen Wespieser, Head of Impact, National Foundation for Educational Research (NFER)			
16:20 – 16:30	Questions			
16:30	Conference Close			