

SBMs working with the SLT

9 top tips



Walk the walk

Do what the rest of the team do. Be fully integrated into strategic leadership.



Get involved

Get in the classroom and observe teaching & learning: that's our business!



Think CPD

Make sure you're professionally developed. Work towards a level 5 Diploma.



Communicate!

In meetings say: 'No, I'd like to stay so I have a better understanding.'



Mindset

Have a belief that you can learn and improve. Take any criticism on board.



Move on

If the SLT doesn't recognise your strengths, find a school that does. Don't see this as a failure.



Understand

Sometimes the SLT don't understand aspects of your work and they're fearful of it.



Be brave!

Never be afraid to ask questions during the meeting or state an opinion.



Remember...

The work you're doing is contributing to school improvement and outcomes for the children.