One-day National Conference 27th September 2012 • Central London

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# **Exclusions: Prevention and Effective Decision Making**

Practical and legal guidance on your new powers to exclude and strategies to avoid exclusions



## **Benefits of attending:**

- Get up-to-date on the latest national changes to school exclusions guidance and how they will impact upon your school
- Uncover Judicial Review principles: ensure risk-proof decision making in the face of exclusion
- Introduce a restorative approach to behaviour management to foster a positive whole-school attitude to behaviour
- Utilise creative inclusion strategies to manage behaviour and avoid the need for exclusions



Mark Blois Partner, Browne Jacobson LLP

**Richard Bird** Legal Consultant

Fiona Carnie Education Consultant

**Liz Logie** Headteacher, Beaumont Leys School, Leicester

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**One-day National Conference** 

# **EXCLUSIONS:**Prevention and Effective Decision Making

Practical and legal guidance on your new powers to exclude and strategies to avoid exclusions

"Figures show more than 500 children permanently barred from school lodged an appeal against the decision last year. In around one-in-four cases, independent appeals panels found in favour of the pupil. Some 400 expelled pupils have been reinstated over the last five years"

DfE, 3rd February 2012

September 2012 will bring long anticipated changes to the exclusions system. Removal of the Independent Review Panel's power to reinstate excluded pupils will devolve responsibility for the final decision to heads; yet inappropriate decision making could incur fines of £4,000.

In the face of so much reform, are you confident that you are making the right decisions to exclude? Do you have effective strategies in place to reduce the number of exclusions in your school?

Optimus Education's **Exclusions: Prevention and Effective Decision Making conference** will provide you with the latest legal guidance to help you manage the implications of updated legislation. As well as a comprehensive update on national policy changes, take away practical prevention strategies to support students at risk of exclusions.

The decision to exclude will now be scrutinized in line with Judicial Review Principles. Mark Blois, Partner, Browne Jacobson LLP will clarify the decision making process to **ensure that your decision won't be overturned.** 

Managing poor behaviour early is vital to preventing and reducing the number of exclusions. At this year's event, discover **practical methods for identifying at-risk students** and intervening before it is necessary to exclude.

Tailor your conference programme through our range of in-depth seminars:

- ✓ Understand the changing powers of the Independent Review Panel to overturn your exclusion decisions
- Discover techniques for effective evidence gathering and record keeping to evidence logical decision making to the Independent Review Panel and Ofsted
- Develop creative inclusion strategies to manage behaviour and prevent the need for exclusion

Take away the practical and legal guidance you need to ensure you are fully equipped to make appropriate decisions, reduce exclusions and effectively tackle poor behaviour.

Please take a moment to look through the full conference programme on the opposite page; complete and return the booking form on the final page to register. We look forward to welcoming you in September.

### **Benefits of attending:**

- Develop and sustain good relationships with the hardest to reach parents to ensure support and consistency in behaviour management
- Understand the exclusions process for your SEND students so you are ready to deal with the complex first tier tribunals
- Strategies for gathering evidence and record keeping to effectively justify exclusions
   Ofsted and the Independent Review Panel

## Comments from previous Optimus Education Exclusions conference delegates:

#### "Very useful and timely"

R. Parrish, Assistant Headteacher, Archbishop Tenison's CE High School

#### "Very practical conference with very reassuring content at a time of real change in this field"

D. Boyd, Deputy Headteacher, The John Kyrle High School

#### "Thought provoking and interesting, providing many common sense approaches"

S. Benn, Headteacher, St Catherine RC Primary School

## Who should attend?

- ✓ Headteachers
- Deputy and Assistant Headteachers
- Inclusion Managers
- Pupil Support Officers and Managers
- Behaviour and Attendance Managers
- $\checkmark\,$  Child Protection Officers
- ✓ SENCOs
- Chair of Governors
- LA Exclusions Officers

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## Programme

09:00 - 09:45	Registration and re	Registration and refreshments				
09:45 - 10:00	Chair's introduct	ion and welcome				
10:00 – 10:30 Keynote 1	Legal overview of schools' new powers to exclude and implications of making the decision to exclude Mark Blois, Partner, Browne Jacobson LLP					
10:30 – 11:00 Keynote 2	Early Intervention: practical strategies to identify and support pupils at risk of exclusion					
11:00 – 11.10	Questions and answers					
11:10 – 11:40	Morning refreshments					
11:40 – 12:40	11:40 – 12:40 Streamed Sessions 1					
1A		1B	10			
DECISION MAKING		ALTERNATIVE PROVISION	AVOIDING EXCLUSIONS			
Making the decision to exclude: new considerations to ensure your decisions comply with Judicial Review principles and are upheld Mark Blois, Partner, Browne Jacobson LLP		Finding suitable off-site provision for excluded pupils: a step-by-step guide to meeting your responsibilities and exploring the options	Practical case study: creative inclusion strategies to manage behaviour and prevent the need for exclusion Liz Logie, Headteacher, Beaumont Leys School, Leicester			
12:40 - 13:40	Lunch					
13:40 – 14:10 Keynote 3	The School Exclusion trial: implications for schools of commissioning suitable placements and increased statutory responsibility for achievement of excluded students John Anthony, Chief Education Officer, Redcar and Cleveland Borough Council					
14:10 – 15:10	Streamed Session	s 2				
2A		2B	20			
SEND EXCLUSIONS		EXCLUSION EVIDENCE	BEHAVIOUR MANAGEMENT			
Making the decision to exclude SEND students – avoid discrimination claims and understand the new legal implications of excluding your most vulnerable students Mark Blois, Partner, Browne Jacobson LLP		Techniques for effective evidence gathering and record keeping: ensure all necessary information is documented for the Independent Review Panel and Ofsted Richard Bird, Legal Consultant	Practical case study: introduce a restorative approach to behaviour management to foster a positive whole-school attitude to behaviour and minimise the risk of exclusions Fiona Carnie, Education Consultant			
15:10 – 15:30	Afternoon refreshr					
15:30 – 16:30	Streamed Session					
3A		3B	30			
INDEPENDENT	REVIEW PANEL	PARENTAL CONCERNS	REINTEGRATION			
Replacing the IAP: Understand the changing powers of the Independent Review Panel to overturn your decisions Richard Bird, Legal Consultant		Engaging the most hard-to-reach parents to ensure maximum support of your behaviour strategies and exclusion decisions Fiona Carnie, Education Consultant	Practical case study: Practical methods to reintegrate pupils following fixed term exclusions to prevent future exclusions			
16:20	Conference Close					
Follow us on Twitter @OptimusEd#exclusions12						

# **Exclusions: Prevention and Effective Decision Making**

Questions?	
Call	
020 7954 3411	
and ask for 🖉	
Elizabeth	

### **4 Easy Ways to Register**

Post: Exclusions: Prevention and Effective Decision Making Conference, Optimus Education, 33-41 Dallington Street, London, EC1V OBB

Fax: 0845 450 6410 • +4420 7954 3512 (Outside UK)

Email: elizabeth.gait@optimus-education.com

#### Web: www.oeconferences.com/exclusions

Book online and receive instant confirmation.

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Others	□ £419 + VAT	2449 + VAT
Speakers' Pres	entations*	□ £99 + VAT

\*Please note that speakers' presentations are accessible via a password protected internet site and are not supplied in printed form. They will be available to download a week after the event, subject to speaker disclosure.

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